ORDER SHEET

WEST BENGAL ADMINISTRATIVE TRIBUNAL

Bikash Bhavan, Salt Lake, Kolkata - 700 091.

Present-

The Hon'ble Sayeed Ahmed Baba, Officiating Chairperson & Member (A)

Case No. – OA 389 of 2024

Dr. Satyajit Chakraborty -- **VERSUS** – The State of West Bengal & Ors.

Serial No. and Date of order

04

28.07.2025

For the Applicant : Mrs. S. Mitra,

Ld. Advocate.

For the State Respondents

: Mr. S. Ghosh,

Ld. Advocate.

For the Pr. AG (A&E), WB

: Mr. B. Mitra,

Ld. Depttl. Rep.

The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 638-WBAT/2J-15/2016 (Pt.-II) dated 23rd November, 2022 issued in exercise of the powers conferred under Section 5(6) of the Administrative Tribunals Act, 1985.

Heard the learned counsel for the applicant and the respondents.

The applicant has approached this Tribunal seeking regularisation of the period of absence from 31.07.2018 to 26.12.2022, and for direction to the respondents to process and release his pension and other retiral benefits, as he has already superannuated on and from 31.12.2022.

Having considered the submissions and records placed before this Tribunal, it is observed that the issue of regularisation of the applicant's absence is pending finalisation, which in turn is delaying the sanction and release of his pensionary and other retiral dues.

In the interest of justice, this Tribunal is of the view that the matter requires expeditious consideration.

Accordingly, the following directions are issued:

a) Respondent No. 3, the Director of Health Services, Department of Health and Family Welfare, is directed to examine and take a reasoned decision with regard to the regularisation of the applicant's period of absence from 31.07.2018 to 26.12.2022,

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in accordance with the applicable rules, regulations, and policy guidelines.

- b) Based on the outcome of such regularisation, the respondent shall process and sanction the pension and other retiral benefits due to the applicant, including gratuity, leave encashment, and any other terminal dues, if admissible.
- c) The entire exercise as directed above shall be completed by Respondent No. 3, the Director of Health Services, Department of Health & Family Welfare within a period of four (4) months from the date of receipt of a copy of this order.

With the above directions, the Original Application stands **disposed of**.

SAYEED AHMED BABA
Officiating Chairperson & Member (A)

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